



**KHSAA TITLE IX
ANNUAL REPORT SUBMISSION
STATUS REPORT
2007-2008**

KHSAA
Form T65
Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner
Larry Boucher, Assistant Commissioner

Date: 4-30-2008

School	Henry County High School	Reviewed by	Reba Woodall
--------	--------------------------	-------------	--------------

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner:

<input checked="" type="checkbox"/>	GE 19 (Annual Verification)	<input checked="" type="checkbox"/>	T-35 (Budget Expenses)
<input checked="" type="checkbox"/>	T-1 (Summary Program Chart 1)	<input checked="" type="checkbox"/>	T-36 (Budget Expenses)
<input checked="" type="checkbox"/>	T-2 (Summary Program Chart 2)	<input checked="" type="checkbox"/>	T-41 (Checklist - Overall Interscholastic Program)
<input checked="" type="checkbox"/>	T-3 (Summary Program Chart 3)	<input checked="" type="checkbox"/>	T-60 (Corrective Action Plan)
<input checked="" type="checkbox"/>	T-4 (Summary Program Chart 4)	<input checked="" type="checkbox"/>	T-63 (Interscholastic Survey Results)

II. Status

A.	<input checked="" type="checkbox"/>	2007 - 2008 Forms are satisfactory and no further information or action is necessary at this time.
B.		Errors have been noted with respect to the following forms:
C.		The following forms were omitted and must be submitted by school representatives:
D.		According to the 2007-2008 data, the school appears to be meeting the standards established in: <input checked="" type="checkbox"/> Test 1 (Athletic participation is proportionate to enrollment) <input type="checkbox"/> Test 2 (History and continuing practice of program expansion) <input checked="" type="checkbox"/> Test 3 (Full and effective accommodation of interests and abilities)
E.	<input checked="" type="checkbox"/>	Other Recommendation and Comments: 1. T-35 and T-36 shows no award expenses for girls and boys cross country, girls soccer, and girls swimming. This should be addressed by the Gender Equity Committee. 2. On the next survey in 2009-2010 please survey both males and females. 3. Your new athletic facilities should be listed on your T-60 forms as well as all things you do to ensure equity. 4. Thank you for your report.



**KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION
2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES**

*KHSAA Form GE19
Rev.12/07*

(To be submitted by April 15, 2008 along with other required forms)

The Henry County High School, New Castle, Kentucky
(Name of High School) (City)

certifies to the Kentucky High School Athletic Association that the following is an accurate and true representation of the facts surrounding compliance with 20 U.S.C. Sections 1681-1688, et. Seq. (also known as Title IX)

I certify the following provisions in accordance with records at the school contained in the permanent Title IX file, at least one copy of which must be maintained in the Principal's office, and to the best of my knowledge have completed the following tasks.

Established a gender equity committee at the high school. (list committee personnel and provide attachment if necessary)

Name	Address	Phone	Title
			(Supt., Principal, Student, Parent, Coach, Etc.)

See attachment

Scheduled a minimum of three meetings during the 2007-2008 school year on the following dates:

1-16-08
3-19-08
4-14-08

Designated the following person(s) as the Title IX coordinator for the school:

Name	Title	Address	Phone
Todd Gilley	Athletic Director	1120 Eminence Rd New Castle Ky. 40050	845-8670

Designated the following person(s) as the Title IX coordinator for the district:

Name	Title	Address	Phone
Denise Perry	DPP	326 S. Main New Castle Ky. 40050	845-8600

School personnel are continuing to make periodic reviews of the boys' and girls' athletics program reflected in the Corrective Action Plan.

In addition to the above information, the above referenced school maintains a complete permanent file relative to Title IX records including copies of the self-assessment audit, all corrective action plans, and other related materials.

Stephen Wood
Principal's Signature

4/14/ 2008
Date

Jim Adams
Superintendent Signature

Harold R. Beath
School Board Chairpersons' Signature

(Send original copy to KHSAA - Maintain duplicate in Title IX school folder)

HENRY COUNTY HIGH SCHOOL
2008
GENDER EQUITY COMMITTEE

<u>NAME</u>	<u>TITLE</u>	<u>ADDRESS</u>	<u>PHONE</u>
Denise Perry	DDP	326 S. Main St New Castle, KY 40050	845-8600
Graham Wied	Principal	1120 Eminence Road New Castle, KY 40050	845-8670
Todd Gilley	Athletic Director	1120 Eminence Road New Castle, KY 40050	845-8670
Lyndon Johnson	Football Coach/Parent	485 Oakwood Circle Pendelton, KY 40055	743-5752
Steve Williams	Parent	1640 LaGrange Road New Castle, KY 40050	845-0961
Mark Vaughn	Parent	125 Mockingbird Dr. New Castle, KY 40050	845-5196
Sonja Riggins	Parent	1252 LaGrange Road New Castle, KY 40050	706-0662
Elisa New	Chief Financial Treasurer/Parent	326 S. Main St. New Castle, KY 40050	845-8600
Jon Kasten	Softball Coach	1120 Eminence Road New Castle, KY 40050	845-8060
Kelsey Mings	Student	PO Box 494 New Castle, KY 40050	845-5400
Kaitlyn Foree	Student	7678 Pt. Pleasant Road Pleasureville, KY 40057	845-2203

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 1

KHSAA
 Form T1
 Rev.12/07

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	311	47	167	46
Row 2	BOYS	349	53	200	54
Row 3	Totals	660	100%	367	100%

Instructions:

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if applicable: 46

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- 4) Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first **date of regular season competition**, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (**do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads**). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.
 Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.
- 5) Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.) Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is not a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature: *Stephen Weed* Date: 4/14/05

**2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 2**

KHSAA
Form T2
Rev. 12/07

Participation Opportunities Test Two

		Column 1	Column 2	Column 3	Column 4	Column 5
Program		Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003-2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003-2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003-2004 School Year
GIRLS	Row 1	varsity: 7	76	1	2	
	Row 2	j.v.: 7	65	3	16	
	Row 3	frosh: 2	26			
	Row 4	total: 16	167	4	18	11
BOYS	Row 5	varsity: 6	91			
	Row 6	j.v.: 5	73	2	5	
	Row 7	frosh: 2	36			
	Row 8	total: 13	200	2	5	3

- For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. **CAUTION:** 25% is not a formal compliance standard.

Principal's Signature: *Braham Weed* Date: 4/14/08

2007-2008
ACCOMMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 3

KHSAA
 Form T3
 Rev. 12/07

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS (Yes / No)		BOYS (Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No		No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	Soccer		no
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	no		no
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	no		no
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	yes		no

Plans to Address Interest:

Attempting to Add Varsity soccer next season

Principal's Signature : Braham Weed Date: 4/14/08

**2007-2008
ACCOMODATION OF INTERESTS AND ABILITIES
SUMMARY PROGRAM CHART 4**

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	7	76	46
Row 2	j.v.:	7	65	39
Row 3	frosh:	2	25	15
Row 4	total:		167	100%
Boys				
Row 5	varsity:	6	91	45
Row 6	j.v.:	5	73	37
Row 7	frosh:	2	36	18
Row 8	total:		200	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level.
For girls' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1
 - Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.
 - Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.
 -
 For boys' varsity, junior varsity, and frosh, respectively:
 - Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.
 - Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.
 - Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: *Stephen Wood* Date: 4/14/08

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)	# Coaches for all levels / # Teams for all levels	facilities improvements		publications (if sport-specific)			
	School	Booster	School	Booster	School	Booster			School	Booster	School	Booster		
G basketball	6539	3224	3078	1300	1060	115	16094	3	3	76100		350	107,860	31,760
B basketball	7440	1550	4010	1430		1308	15242	3	3	76100		350	107,490	31,350
G softball	762	5930	2422	2050		150	7797	3	3	124960			144,071	19,111
B baseball	4323		2418			150	7551	3	3	123500	123500		126,792	14,442
G cross country	1019		1170			2887	2887	2	2	47500		350	52,926	5,446
B cross country	1019		1170			2887	2887	2	2	47500		350	52,926	5,446
G golf	1479		350		220	1608	1608	1	2	28500		350	32,507	4007
B golf	1209		350			1608	1608	1	2	28500		350	32,092	3592
G soccer	1518		868	330		2601	2601	1	1	85500		350	91,167	5667
B soccer														
G swimming	2905			200			0	1	1				3105	
B swimming														

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature: *William Reed* Date: *4/14/08*

**2007-2008
ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2
TO INCLUDE BOOSTER CLUB FUNDING**

	equipment and supplies		travel		awards		coaches' salaries (to include supplemental and extended employment; dollar amount required)		facilities improvements		publications (if sport-specific)		
	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	Expenditures	
G track	2038		1925		100		5253	2	2	76000		9301	85,301
B track	2038		1925		100		5253	2	2	76000		9301	45,301
G tennis													
B tennis													
G volleyball			2042		100		2843	1	2	28600		6880	35,480
B wrestling													
G (list sport)													
B football	7493	8886	10915	2380			5305	15167	4	2	133000	50,146	183,146
G (list sport)													
B (list sport)													

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals. Indicate percentage of total expenditures for each gender: (if disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures	Percentage
Boys	\$ 599202	56
Girls	\$ 461615	44
Total:	\$ 1060817	100%

Principal's Signature: *William Reed* Date: *4/14/08*

Copyright 1999, Good Sports, Inc., Title IX and Gender Equity Specialists. All rights reserved.

Girls 85,257 (51%)
Boys 114,237 (51%)
860,496

Expenditure Note:

Henry County High completed an Athletic Field House at a cost of approximately 950,000 dollars. This facility has a new weight room for all our athletes to use. In addition there is a boys locker room, girls locker room, and a 60x80 work out room. When assessing the value for this facility to the athletic teams I used the following formula:

Football	14%
Softball	13%
Baseball	13%
Girls Soccer	9%
Girls Track	8%
Boys Track	8%
Boys Basketball	8%
Girls Basketball	8%
Boys XC	5%
Girls XC	5%
Boys Golf	3%
Girls Golf	3%
Volleyball	3%

These figures are included in the facilities portion of forms T35 and T36.

Todd Gilley
Athletic Director/ Title IX coordinator
Henry County High School

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA
Form T41
Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

Areas of Compliance:	ADVANTAGE TO:		
	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			x
BENEFITS			
Equipment and Supplies			x
Scheduling of Games and Practice Time			x
Travel and Per Diem Allowances			x
Coaching			x
Locker Rooms, Practice and Competitive Facilities			x
Medical and Training Facilities and Services			x
Publicity			x
Support Services			x
Athletic Scholarships			x
Tutoring			x
Housing and Dining Facilities and Services			x
Recruitment of Student Athletes			

If an advantage is shown, corrective action should be shown on T-60 (Corrective Action Plan).

Principal's Signature: *B. Ham Wied* Date: *4/14/08*

SCHOOL NAME

Henry County

2007-2008
TITLE IX

CORRECTIVE ACTION PLAN

DIRECTIONS:

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities.
2. It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a timetable for completion (Column 3) that will strengthen the athletic program.
3. You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008.

COLUMN 1 ITEM FOR CORRECTION/ IMPROVEMENT	COLUMN 2 SUGGESTED CHANGE/ ACTIVITIES	COLUMN 3 TIME TABLE FOR CORRECTIVE ACTION/ AND OR COMPLETION DATE
Increase female participation	Add varsity soccer	Fall of 08

Principal's Signature: *Stephen Wood* Date: 4/14/08



**2007-2008 INTERSCHOLASTIC
ATHLETICS SURVEY**
Summary of Student Responses

KHSAA
Form T63
Rev.12/07

Henry County High

School Name: _____

Enrollment
(9-12 Grade): 660 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)

Number of 9-11 Grade Students Surveyed: 246 girls

Number of 8th Grade Students Surveyed: 83 girls

Date: _____
March 23-25

Completed By: _____
Todd Gilley

Instructions:

1. Summarize the Student Athletics Interest Surveys Form T-61 by listing the total number of responses on the line next to each sport.
2. Under the Other Category please provide a listing of the sports as well as the number of students who are interested in participating.
3. Please sign and date this Summary Form (T-63) and mail this Summary Form only to the KHSAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, these Forms should be maintained in your files in the event they are requested subsequently.

329 Number of Surveys *8390*
273 Total Returned (*A minimum of 80% return is expected*)
X Grades Surveyed (*Should be grades 9-11 and 8th grade if school has a feeder system*)

How Was The Survey Administered? 9th health 10th Social Studies 11th English 8th lunch
 (e.g. was it given in all English classes, or all home rooms, or advisee/advisor?)

KHSAA Sanctioned Fall Sports (*List Total Number of Participation Responses*)

12 Cross Country (Girls)
 _____ Cross Country (Boys)
 _____ Football (Boys)
18 Golf (Girls)
 _____ Golf (Boys)
14 Soccer (Girls)
 _____ Soccer (Boys)
40 Volleyball (Girls)

Winter Sport (*List Total Number of Participation Responses*)

Form T-63
Rev. 12/07

- 53 Basketball (Girls)
- Basketball (Boys)
- 21 Indoor Track (Girls)
- Indoor Track (Boys)
- 2 Swimming & Diving (Girls)
- 15 Swimming & Diving (Boys)
- Wrestling (Boys)

Spring Sport (*List Total Number of Participation Responses*)

- Baseball (Boys)
- 64 Fast Pitch Softball (Girls)
- 30 Tennis (Girls)
- Tennis (Boys)
- 58 Track (Girls)
- Track (Boys)

Non-KHSAA Championship Sports (*From Student Survey T-61 Question 10*)

- 15 Archery
- 19 Field Hockey
- 21 Bowling
- Gymnastics (Boys)
- 12 Gymnastics (Girls)
- Ice Hockey
- Lacrosse (Boys)
- 9 Lacrosse (Girls)
- Rifle
- Rodeo
- 18 Slow Pitch Softball
- Volleyball (Boys)
- 6 Water Polo
- Weightlifting

Number of Students who participate in Intramural Sports
(*From Student Survey T-61 Question 5*)

<u>Sport</u>	<u>Number</u>
Soccer	15
softball	40

List Intramural Sports students are interested in adding:
(From Student Survey T-61 Question 6)

Form T-63
 Rev. 12/07

<u>Sport</u>	<u>Number</u>
Flag football	9
Tennis	12
Badminton	6
Lacrosse	8

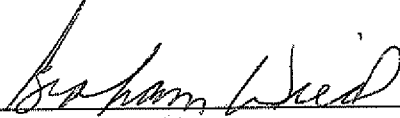
Participation in Non-School Sports Activities
(From Student Survey T-61 Question 7)

<u>Sport</u>	<u>Number</u>
softball	37
soccer	15

Reasons for not participating in interscholastic athletics
(From Survey Question 8)

- 41 I prefer other activities such as band, chorus, etc.
- 37 I don't have time
- 43 The practice schedules and game times are inconvenient
- 17 The sport I like isn't offered
- 26 It's too expensive
- 15 I prefer to participate in club or intramural sports
- 43 Working
- 21 Other:

Student Suggestions to encourage participation


Principal's Signature


Date